



Good News

A Publication of Emanuel Lutheran Church
Volume XLV No. 11
November 2020

Empowered by the Holy Spirit, Emanuel's mission is to witness to the good news of salvation through Christ to individuals, the community and the world through discipleship and service.

Beloved Emanuel Community,

How is your prayer life? Do you pray often? Several times a day? A few times a week? When you remember? No matter what your answer to the question is, it's okay! We all have room to grow and improve our prayer lives and God is always happy to hear our prayers! One simple way that I will invite you to join me in prayer is to pray for Emanuel each day at 8:10 in the morning and in the evening. You may have some questions about this, so I'll answer some questions below!

- Why 8:10? It's the address of the building where we gather for worship and where we stream for worship online, where we learn and grow together, and where we have a home base to live God's love into the world!

- What do I pray for? Whatever you want to! You can pray for specific people, for God's guidance on particular ministries, giving thanks for the wonderful ways God has been present throughout Emanuel's ministry, for God's vision to guide us into the future, for eyes to see the needs around us and hearts to better love our community, and whatever else you want to!

- How will I remember? I set alarms on my phone! They go off each day at 8:10am and 8:10pm. Sometimes on the weekends

if I plan to sleep in past 8:10am (which doesn't happen often) I will turn the alarm off and simply pray at 8:10pm.

- What's the goal? Adding another prayer practice to our lives is just that—practice. When we play sports, we practice and those muscles get stronger. When we practice prayer, those muscles get stronger, too! We want to be open to hearing God's guidance as we move through this pandemic season and dream of what the post-pandemic season might look like here. An added bonus is the opportunity to pause in the midst of what can often be a hectic day.

- Is there a written prayer I can pray? Sure! You can use and adapt this one from the ELW hymnal: *Draw your church together, O God, into one great company of disciples, together following our teacher Jesus Christ into every walk of life, together serving in Christ's mission to the world, and together witnessing to your love wherever you will send us; for the sake of Jesus Christ our Lord. Amen.*

I hope you will join me each day at 8:10 to pray for Emanuel! May God's abundant love surround you and flow from you!

God's Peace,
Pastor Janine



All Saints Sunday

November 1, 2020

Celebrate with us the lives of all believers who have died in the faith and our own ancestors and relatives. Members of our congregation who have died in the preceding 12 months will be remembered on this day:

- Ed Peper
- Kathlean Ward
- Pastor Jim Castello
- Michael Smith
- David Rohrbaugh



Minutes from Mutual Relations Committee Meeting 10/15/2020

Attendees: Pastor Janine, Lisa Walker, Lenny Sonnenberg, Phyllis Kloos
Pastor Janine opened the meeting with Prayer.

Pastor Janine asked us to share our 'highs' and 'lows' since we last met. We further discussed 'how things are going' for Pastor after 6 weeks at Emanuel.

Pastor shared some discussion she had with Worship and Doctrine Board for the upcoming holidays at Emanuel, the Catechism/Confirmation Resource she will be using this year with the Confirmands and some other enthusiastic ideas she has for opportunities at Emanuel.

The Committee discussed reviewing current job descriptions for other Emanuel staff at future meetings.

Pastor distributed a Relationship Building Exercise for the committee to complete before the next meeting for discussion.

Being no further business, the meeting was closed with a Blessing by Pastor.
Next meeting will be Thursday November 12, 2020 @ 4:15.
Submitted by Phyllis K.

WELCA ELECTION OF OFFICERS

The meeting at which the ballot was to be presented had to be cancelled so we are using a new way of accomplishing that. You will note that the ballot is not complete. We are asking for nominations to fill the various vacancies. You should probably have the consent of the person you nominate. You may also volunteer yourself.

Please make nominations so they can be included in the next newsletter.

The Nominating Committee has presented the following ballot (with several offices still vacant): President: Rita Schweinhagen; President Elect: Vacant; Treasurer (Combined with Secretary): Michelle Slee (According to the constitution the treasurer should be a separate office); Mission Growth: Vacant; Mission Action: Betty Mowery; Nominating Committee: Denise Etzler, Vacant, Vacant; Filling Home Guild Representative: Kathy Bostelman & Denise Etzler; Altar Guild: Same as last year.

Thank you for your assistance in this situation. Send your nominations to Rita Schweinhagen or to me. Dora Titgemeyer, Co-Chair WELCA

FALL CLEANUP



Please mark your calendars for **Saturday, November 7 at 9am**. We will be raking leaves, trimming bushes, cleaning up flower beds, and any other small jobs that people can think of to prepare the property for winter. All are welcome. Thank You!

Emanuel Church Council Meeting - September 21, 2020

President Barb Hoffman called the meeting to order.

Those in attendance: Barb Hoffman, Carey Plummer, Julie Kohout, Pastor Janine Shearer, Joe Kohout, Gayla Rohrs, Denise Etzler, Joleen Brubaker, Deanna McCabe, Ryan Hoffman, Joe Knepley and Kelli Burkhardt,

Joe Knepley led us with devotion and prayer.

Minutes from the August 17, 2020 meeting were emailed to be pre-read. Denise Etzler made a motion to accept the minutes, Kelli Burkhardt seconded the motion. Motion passed.

Treasurer reports from August were sent by Julie via email to be reviewed. Gayla Rohrs asked about the \$750 item that was expensed from the Youth Fund. Julie explained that this was part of the Music Licenses costs. Joe Knepley made a motion to accept the reports as given, Ryan Hoffman seconded the motion. Motion passed.

Property Board – Nothing new to report just an announcement that fall clean-up is scheduled for November 7, 2020 9:00 am until finished. Most of the work is outside however there may be some inside work.

Congregational Life – Emanuel radio program Word for the Day has started and much interest has been shown by Congregation members to participate in producing these programs. It was suggested that these productions be added to our Facebook page as well as the newsletter.

Education Board – Progress was discussed on the re-start of Catechism classes. Arrangements are being made to have a meeting with parents of the Catechism classes, looking for suggestions on when classes will be scheduled and how they will be handled this year. Joleen reported that all of the Sunday school teachers, with the possible exception of Jamie Bostelman are okay for the start-up of Sunday school on Sunday October 4, 2020. Council was in agreement to start-up Sunday school on Sunday, October 4 with a starting time of 10:00 am.

Finance Board – Kelli thanked everyone for promptly submitting information for their budgets. The only item to report is that the 2021 budget has been completed and will be discussed later on in the agenda.

Doctrine and Worship Board – The worship and communion schedule for October are completed and Joe is making sure that ushers are available.

Carey suggested that we should be thinking about adding volunteers to assist with handling Zoom.

Discussion followed on an updated Job description for Organist/Choir/Music Director. Barb asked for suggested changes to the job description. Following are the suggested changes to be made:

The job title should be Music Coordinator/Organist.

Item #5. Remove the word “Organize”. It should read; when asked, assist with planning worship services with the Pastor and the Doctrine and Worship Board. With the Pastor having the final determination regarding all theological matters.

Item 11B. At the end of “Other musical groups” add “of all ages”.

Under Emanuel Lutheran Church shall: 1 Provide Compensation to the Music

Coordinator/Organist to be paid semi-monthly, not to exceed 30 hours per week etc. etc.

With these changes, Denise moved to accept the new Job Description for the Music Coordinator/Organist. Joleen seconded the motion. Motion passed.

Barb will make the changes in the Job description and The Doctrine and Worship Board will; #1 share it with their interview group; #2 start interviewing qualified applicants. Council will make the final selection of the applicant. Joe Kohout will provide a listing of names of the interview group to all Council members soon.

Pastor's Report – Pastor Janine has been very busy with porch visits, meeting individuals and families. Since arriving she has averaged 2 scheduled meetings in her office as well as perhaps 20 porch visits outside of church. Pastor is very pleased with the number of families wanting to meet her. Her office hours will be included in the next monthly newsletter. An inquiry was made to the Henry County Health Department (HCHD) on the possibility of installing a shield on the Pulpit that would allow Pastor to address the congregation without a mask on. The HCHD Director's directive on this was that anyone speaking behind the shield would still be required to wear a mask as the shield does not provide adequate protection. Council approved Pastor Janine's request for vacation of 10/1/2020 through 10/7/2020. Pastor will be attending the wedding of a close friend. Pastor will find replacements for the Thursday and Sunday when she is gone and will move communion to October 11th.

Old Business - Maxine has been updating the website weekly and is doing a great job on the updates.

Mutual Relations Committee is meeting monthly with Pastor as well as on "an as need" basis.

New Business – The budget for 2021 was presented with Julie and Kelli leading the presentation. Expenses for 2021 are budgeted at 272,921.98 which is a decrease of \$27,550.12 from 2020. Staff salaries are budgeted with a 2% increase. Gayla moved to approve the 2021 budget as presented. Denise seconded the motion. Motion passed. Kelli also reported on a new process for communicating salary changes with staff members starting this year. The President and Present Elect will meet with each staff member to review and discuss any changes to their salary.

Kelli reported that the nominating committee has not completed the search for 2021 new Council members as well as members for the 2021 Nominating committee. We will need to have a special meeting in two (2) weeks to approve Nominating committee recommendations. Council was in agreement that the Congregational Meeting should be held in the Church, immediately following the 9:00 am Church service. Pastor thought that we should be able to start the meeting no later than 9:45 am. This meeting will be on Sunday, October 25, 2020 at 9:45 am.

Barb asked if Council would be in agreement to start allowing funerals in the Church as long as we follow the same guidelines on entering and exiting church, seating, wearing masks, singing and social distancing, as we follow for Church services. Joe Knepley moved that Council approve Barb's request on opening the Church for Funerals, Gayla seconded the motion. Motion passed.

Discussion on when we could start allowing Congregation members to use the basement for family functions was tabled until next meeting.

Denise made a motion to adjourn, Joe Kohout seconded the motion. Motion carried.

We closed with the Lord's Prayer.

The meeting adjourned at 8:25 pm.

Next meeting will be held October 19, 2020 at 6:30 by Zoom.

Respectfully submitted, Carey Plummer, President Elect

Emanuel Church Special Council Meeting - October 5, 2020

President Barb Hoffman called the meeting to order at 6:30 p.m.

Those in attendance: Barb Hoffman, Carey Plummer, Julie Kohout, Melinda Dachenhaus, Joe Kohout, Gayla Rohrs, Denise Etzler, Joleen Brubaker, Deanna McCabe, Ryan Hoffman, Joe Knepley, Kelli Burkhardt,.

Barb reminded Council members that the purpose of this meeting is:

1. Take action on the Nominating committee recommendation for new Council Members for

- 2021 as well as their recommendation of members for the 2021 Nominating committee.
2. Finalize plans for the Congregational Meeting.
 3. Julie needs to bring information that she has received from Synod relating to the 2021 budget to the attention of Council.

Nominating Committee – Kelli presented the following Nominating Committee slate of the new members to serve on the 2021 Council as well as the members for the 2021 Nominating Committee:

President Elect	Jeff Mires
Secretary	Joan Collier
Doctrine & Worship	Laura Ellis-Kruse
Congregational Life	Andrea Van Gilder
Board of Education	Kaitlin Rohrs-Cordes
Properties Board	Kyle Borstelman
Nominating Committee	Chris Peper
	Ted Rohrs
	Carey Plummer
	Denise Etzler

Kelli informed Council that one (1) additional member is needed for the 2021 Council and we will need to ask the Congregation to nominate someone at the Congregational meeting. Julie Kohout moved that we accept the slate of new Council members and 2021 Nominating Committee, Joe Knepley seconded the motion. Motion passed,

Congregational Meeting – Historically there are 55-65 voting members in attendance at this meeting. We can accommodate around 65 in the Sanctuary, the overflow area and balcony. We would be complying with our “social distancing” policy. Additionally we can open the double doors at the back and arrange additional seating there if needed. Joe Kohout suggested that when the Church service ends we would leave Facebook continue running for the individuals watching from laptops, notebooks, iPads, mobile phones, etc. Council members were in agreement with this plan. People watching could text Barb on her phone [419-438-9450](tel:419-438-9450) if they had questions. The Congregational meeting will be held on Sunday, October 25, 2020 at 9:45 am. immediately following the Church service.

Financial information from Synod on Budget – Julie reported that she has received Synod information that they are recommending a 1.5 % salary increase for staff members when in the past Synod would do 2%. We had budgeted a 2.0 % increase at the council meeting on September 21st. This calculates out that we are budgeting approximately \$625.00 more for the year than the Synod recommendation. Since we have already approved the budget, the question now becomes, do we want to go back and reduce the budget or leave it as is. Carey moved that we leave the budget as it was presented and approved by Council at the September 21st council meeting, Denise seconded the motion. Motion passed.

There being no other business, Joe Kohout moved that the meeting be adjourned and Kelli seconded the motion. Motion passed.

The meeting was adjourned at 6:55 p.m.

We closed with the Lord’s Prayer.

Respectfully submitted, Carey Plummer, President Elect

THANKOFFERING SUNDAY will be November 22, 2020. Envelopes will be in the pews and can be placed in the offering plates at the Church entrance as you leave church. On Thankoffering Sunday a basket will be placed at the front of the church that you can drop your envelope in on your way into church. For those who are worshipping from home on Zoom, please feel free to send a check to the church and note on it that it is your Thankoffering.

Remember our members in nursing homes and assisted living facilities in your prayers and with cards, letters, but no visits at this time:

Lutheran Home
(1036 S. Perry St.,
Napoleon)
Marg Lanzer



Alpine Village
(1032 S. Perry St., Napoleon)

Glenn Park Assisted Living
(2429 William Diehl Ct,
Defiance, OH 43512)

Laurels of Defiance
(1701 S. Jefferson Ave.,
Defiance, OH 43512)

Van Crest Health Center
(600 E Joe E Brown Ave.,
Holgate, OH 43527)

Orchards of Northcrest
(240 Northcrest Drive,
Napoleon, OH 43545)



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Congregation President - Barb Hoffman
Women of the ELCA President
Dora Titgemeyer
Prayer Chain Co-ordinator - Phyllis Kloos
(419-260-6582 or phyllis_kloos@yahoo.com)
Bell Choir Director - Bill Panning
Living Spirit Director - Holly Mohring
Parish Secretary - Maxine Eickhoff
Altar Guild Chairman - Julie Callaway
Custodian - Janitor Jack Robbins

2020 Church Council

President - Barb Hoffman
President - Elect - Carey Plummer
Secretary -
Treasurer - Julie Kohout
Doctrine & Worship Board
Melinda Dachenhaus & Joe Kohout
Congregational Life Board
Gayla Rohrs & Denise Etzler
Board of Education
Joleen Brubaker & Deanna McCabe
Properties Board
Ryan Hoffman & Joe Knepley
Finance Board - Kelli Burkhardt

THANK YOU!
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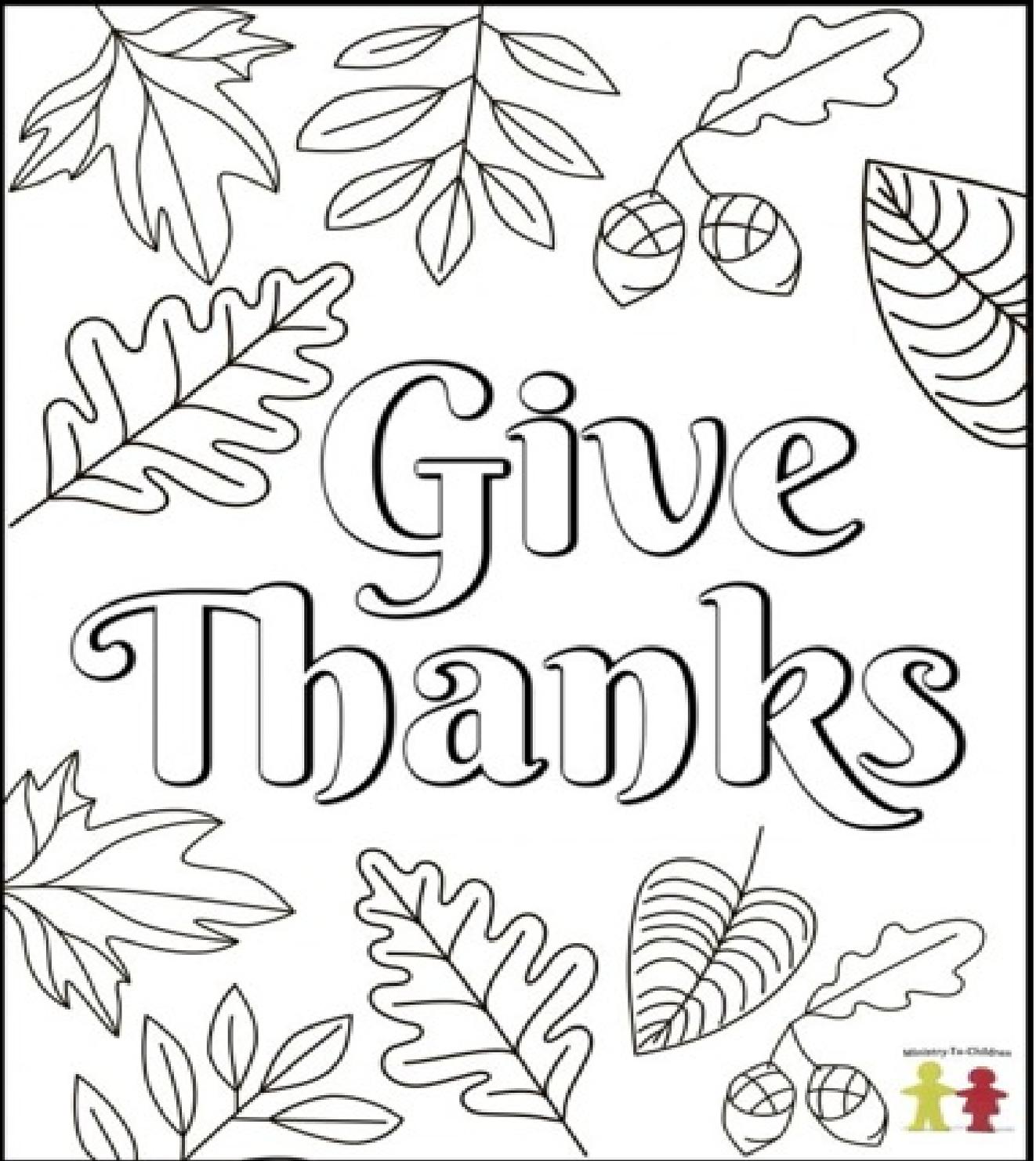
◆ Huge Thank you to Jeff Nolton for sponsoring "Word of the Day" on WNDH 103.1FM. Thank you to Pastor Janine and volunteers who are writing/reading the spots on the radio.
◆ WELCA Mission Kit Report and Thank You! to all the ladies of the church who contributed to mission kits that we sent this year. In such a trying year I am happy to report that we sent 11 boxes out. In these boxes were 18 quilts, 24 school kits, 22 personal care kits, 6 baby kits and 4 sewing kits. Thank you to each of you for your generosity.

Sunday School Time Change

Sunday School is moving up 15 minutes and will be held from 9:45 am to 10:45 am. Please help us spread the word!

Salvation Army Red Kettle Drive...

It's time for all our bell ringers to sign up for the annual Salvation Army Kettle Drive. A sign up sheet is located on the bulletin board outside the church office door. Please call Denise Etzler (814-389-2973) for any questions.



Give Thanks

Ministry To Children

